



Les Roches
Alliance

ÉD
ÉCOLE DUCASSE
ISH GURUGRAM CAMPUS



Graduate Employment Pathway Programme (GEP)

Accelerating Excellence in Hospitality

www.ish.edu.in

SOMMET EDUCATION

Sommet Education is the world's leader in hospitality and culinary management education with a global network of prestigious institutions in Switzerland, Spain, China, London, France, South Africa, and now in India. Their portfolio comprises of hospitality business schools Glion Institute of Higher Education and Les Roches together with culinary and pastry arts school École Ducasse.



As part of Sommet Education, ISH is focused on transforming and reimagining hospitality education, grooming the leaders of tomorrow with the tools they need to shape one of the most significant industries worldwide. Our culinary programmes are offered in partnership with École Ducasse France, and hospitality programmes are taught in alliance with Les Roches Switzerland.

Committed to the highest standards, ISH establishes strong industry connections, a global talent network, and a rich ecosystem of collaboration between students, employers, and industry leaders. Our pursuit of quality education, backed by top-tier faculty and infrastructure designed to foster excellence, has set us as the benchmark for hospitality management and culinary arts education in India.

**“
INDIAN
SCHOOL OF
HOSPITALITY
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Our partnership with Sommet Education's two global brands – École Ducasse and Les Roches builds upon our mission to deliver an exceptional education which will help students prepare for future-leader roles in the industry.

Our partnership with École Ducasse and Les Roches benefits students through Sommet Education's global reach, reputation, and network of 18 campuses with 10,000 students from 100+ nationalities. Students have access to international curriculums as well as global pathways, articulation and internships. They experience a truly global education and explore a much wider range of opportunities around the world.

GRADUATE EMPLOYMENT PATHWAY PROGRAMME

Designed to fast-track the careers of fresh graduates and early-career professionals in the hospitality industry.

Experience a unique learning and professional development ecosystem, aligned with the requirements of leading hospitality brands in India. This programme not only guarantees a job through Pre-Placement Offers (PPOs) at the start of the course but also equips you with the skills and experience needed to thrive in today's dynamic hospitality sector.

Combining six months of immersive on-campus learning with six months of hands-on, paid internship, this programme is the result of a strategic partnership between the Indian School of Hospitality and leading hotels and hospitality brands in India.

Designed to bridge the gap between academic excellence and real-world industry demands, it offers a transformative journey for aspiring hospitality professionals, preparing them to lead and succeed from day one.



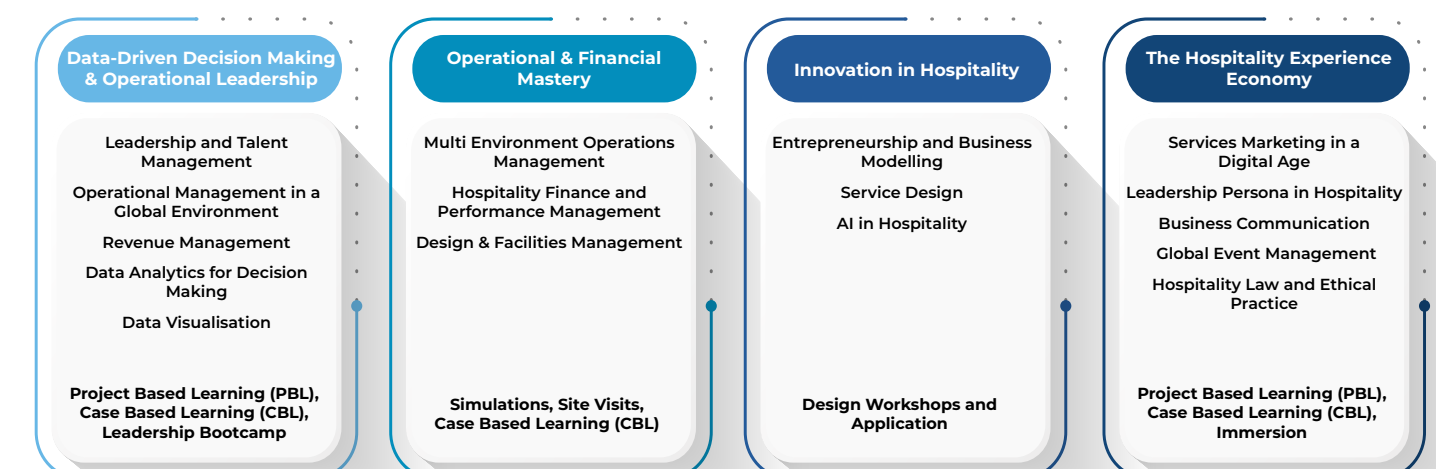
DIVE DEEPER INTO THE PROGRAMME STRUCTURE

ISH's Graduate Employment Pathway Programme primed for you to make an immediate impact in the vibrant world of hospitality.

More than an institution, ISH is your catalyst, turning you from an academic graduate into a hospitality pro ready to tackle the grind. We know the industry demands sharp skills and technical precision fused with that human edge; and we mold your raw knowledge into the tools you need to shine in hospitality's relentless, high-stakes arena. Our programme builds you up to dominate the thick of it from day one, blending data-driven decision-making with operational leadership to excel in multi-environment operations management and thrive in a global setting.

This is the ISH promise: immediate impact, driven by exceptional preparation.

Programme Summary



Graduate Employment Pathway Programme at ISH.

6 months
Semester 1
On-campus transformative learning

6 months
Industry Pre-placement Immersion

RAISING THE BAR FOR YOUNG PROFESSIONALS



Customer-Centric Approach: They excel in creating unforgettable experiences for guests, ensuring their satisfaction and loyalty.



Lifelong Learning Mindset: They embrace continuous growth and seek opportunities for professional development to stay ahead in this ever-evolving industry.



Developing Team Management Skills: They are actively honing their abilities to inspire and guide teams, fostering a collaborative and high performing work environment.



Environmentally Conscious: They are sustainability-sensitive professionals, dedicated to implementing environmentally friendly practices in their hospitality endeavors.



Tech-Proficient: They are adept at leveraging technology platforms and processes to enhance operating environments and elevate guest interactions.



Proficient in Data Interpretation: They have a deep understanding of CRM systems and are skilled at analyzing data, interpreting insights, and adapting to early-stage data-driven approaches for effective decision-making.

YOUR AMBITION, OUR BLUEPRINT



OUR FORWARD-THINKING APPROACH

At ISH, we view the industry as our primary customer. This principle shapes every aspect of our ethos, from our curriculum and faculty philosophy to our ecosystem. We strive to stay attuned to the pulse of the industry, anticipating and responding to changes, thereby ensuring our graduates are always equipped with the most relevant skill sets and prepared to excel in their careers.

TRANSFORMATIVE LEARNING

Immerse yourself in an educational journey where industry-specific insights and hands-on learning experiences merge seamlessly. Designed in alliance with seasoned industry professionals and shaped by feedback from diverse sectors, our curriculum remains dynamic, relevant, and in tune with industry advancements.



FUTURE MANAGERS IN THE MAKING

Our programme serves as the launchpad for your career, providing you with the operational acumen necessary for steady career ascension over the next five years. We subscribe to a continuous cycle of learning, practising, applying, and refining skills, ensuring your alignment with the industry's dynamic nature.

SHARPENING YOUR SKILLS FOR SUCCESS

At ISH, you cultivate a resilient skill set crucial for thriving in operationally intensive industries. Our programme equips you to make your mark in operational roles within general management, events, hospitality and aviation, luxury, creative industries, and more.



NETWORK OF ACHIEVERS & POWER INDUSTRY CONNECTIONS

Join a vibrant community of industry pioneers and innovators. ISH's expansive network provides a gateway to unique opportunities, insights, and collaborations worldwide, connecting you with influential individuals who've left an indelible mark on the hospitality industry.



WHO SHOULD APPLY?

ISH's Graduate Employment Pathway Programme is designed for fresh graduates professionals seeking:



**Career
Advancement**



**Global
Opportunities**



**Certification and
Further Studies**

ADMISSION & FEES

Our programme is ideal for fresh graduates aiming to elevate their expertise, gain a deep understanding of the hospitality sector, and acquire real-world experience. Applicants to the Postgraduate Programme in Hospitality Management should consider the following financial commitments and projected returns:

| Breakdown of fees | Total (Inclusive of taxes) |
|--|-------------------------------|
| Postgraduate Programme in Hospitality Management | ₹7,20,500 |
| Flourish Scholarship (50%) | -₹3,60,250 |
| Les Roches Academic Certification | ₹70,000 |
| Net payable tuition fee | ₹4,30,250 |

Admission Process for Graduates of IHM Institutions under NCHMCT

Under the Flourish Scholarship Pathway

We have designed a simplified and direct admission process exclusively for graduates of IHM Institutions under NCHMCT. This pathway recognises the academic foundation already laid during your undergraduate journey and focuses on preparing you for the next leap.

Application Submission

Eligible candidates must submit a short online application, expressing their intent to join the Graduate Employment Pathway Programme (GEP) and providing their IHSS graduation details.

Dean's Interaction

Applicants will participate in a one-on-one interaction with the Dean of the programme. This session assesses your motivation, clarity of career goals, and readiness for postgraduate study and industry immersion.

Head of Admissions Clearance

Post-interaction, the Head of Admissions reviews your application for final alignment with the programme's structure and expectations.

Offer & Enrollment

Once approved, you will receive your admission offer along with your confirmed Flourish Scholarship (50% tuition fee waiver). Enrollment is completed upon fee payment and submission of formal documents.

Programme Timeline Snapshot

Graduate Employment Pathway Programme (GEP)

Programme Start: August 2025

Campus Phase: August 2025 – January 2026 (6 months at ISH)

Paid Work Attachment: February 2026 – June 2026 (5 months with industry partners)

Final PPO Confirmation: July 2026 (Upon successful completion)

- Flourish Scholarship confirmed at admission stage
- Centre for Career Development supports role alignment and placement
- Graduates eligible for roles in operations, service leadership, and management tracks with leading hospitality groups and service-driven enterprises
- For details on companies, roles, and alumni outcomes, scan to view our Centre for Career Development Overview.



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